

Massachusetts Climate Corps Summer Internship Program



The Massachusetts Climate Corps (MCC) is a summer internship program that empowers young professionals from underrepresented communities to become leaders in the environmental and conservation fields.

Spend the Summer Working in the Field

Crews spend the summer getting hands-on experience in climate resilience and coastal and urban ecology. Projects include restoring land on the coast and protecting tree canopy in the city. The program centers career exploration, supporting young professionals in building foundational expertise to propel them forward in a green career.

Submitting an Application

Our highest priority is finding the best candidate for the job. Research has shown that people of color and women are less likely to apply for jobs if they don't believe they meet every one of the qualifications described in a job description. We encourage you to apply, even if you don't believe you meet every one of our described qualifications or you have a less traditional background.

The MCC is based out of Boston Nature Center in Mattapan.

Visit massaudubon.org/mcc to learn more and apply.

▶ Join a Crew

MCC crew members will spend the summer outdoors, getting their hands dirty in the name of science: Observe plants and wildlife, collect data, and carry out projects to support nature-based climate solutions.

Applicants should be between the ages of 18–22, interested in science, excited to do fieldwork, and willing to learn on the job. Crew members join Mass Audubon for 35 hours a week for 8 weeks, starting in June 2025.

▶ Lead a Crew

Crew leaders mentor crew members, teaching them techniques for working in the field and restoring habitat. They also assist the Early Careers Program Director in planning and supervising crew projects.

Applicants should be over the age of 22, enrolled in or graduated from an undergraduate or Master's program, and have a science background and field work experience. Crew members join Mass Audubon for 40 hours a week for 10 weeks. Training starts in June 2025.

About Mass Audubon

Mass Audubon is the largest nature-based conservation organization in New England. Founded in 1896 by two women who fought for the protection of birds, Mass Audubon carries on their legacy by focusing on the greatest challenges facing the environment today: the loss of biodiversity, inequitable access to nature, and climate change. With the help of our 160,000 members and supporters, we protect wildlife, conserve and restore resilient land, advocate for impactful environmental policies, offer nationally recognized education programs for adults and children, and provide endless opportunities to experience the outdoors at our wildlife sanctuaries.